

November 12, 2024

Dear CUPE Local 831 Members,

We are pleased to announce that a tentative agreement has been reached between CUPE Local 831 and the City, pending both membership and Council ratification. This development reflects our commitment to ensuring fair working conditions and recognition for your dedication.

As part of this agreement, all union members will be compensated for the picket line shifts they registered for the period between tentative agreement and ratification and are not required to return to work until membership ratification has been completed. The details for the ratification vote are as follows:

- Supervisors, Service Delivery -Transit Unit: Friday November 15, 2024 @ 9:00 AM at 19 John St
- Office/Outside and Professional -Technical Unit: Friday November 15, 2024 @ 12:00 PM at The Rose Theatre
- Temporary Unit: Friday November 15, 2024 @ 6:00 PM at 19 John St

Please be advised that should the agreement be ratified by members, members will be expected to resume work for any shifts scheduled on **Saturday, November 16, 2024.**

In solidarity,

CUPE 831